



We develop the South African Agriculture Industry.
Ons ontwikkel die Suid-Afrikaanse Landbou Industrie.

COVID-19 practical arrangements

17 March 2020

This report serves as a summary of decisions announced by the Minister of Employment and Labour on 16 March 2020 at a special Nedlac executive committee meeting.

1. Health and safety risk assessments need to be conducted in all workplaces. Guidelines and checklists in this regard will be made available on www.labour.gov.za
2. Employers are expected to implement extremely strict hygiene provisions (facilities for handwashing are imperative).
3. If an employee needs to self-isolate due to international travel or exposure to an infected individual, such self-isolation period will be compensated by the UIF as special leave.
4. If a business needs to close due to potential exposure, UIF will send officials to workplaces to assist with registering the UIF claims of employees.
5. There will be interventions available to businesses that become distressed due to COVID-19. These will be made available by Treasury (no details available yet).
6. Employees who contract the virus during their employment will have a claim in terms of COIDA.

As forms, toolkits and other resources become available, they will be distributed to members immediately.

www.agrisa.co.za

Tel | +27 12 643 3400 **Fax** | +27 12 663 3178 **Email** | agrisa@agrisa.co.za

Physical Address | Inkwazi Building | Block A | 1249 Embankment Road | Zwartkop X7 | Pretoria | South Africa

Postal Address | Private Bag X180 | Centurion | 0046 | South Africa

COVID-19 praktiese reëlings

17 Maart 2020

Hierdie verslag dien as 'n opsomming van besluite wat tydens Nedlac se spesiale uitvoerende komitee vergadering op 16 Maart 2020 geneem is.

1. Veiligheid en gesondheid risiko assesserings moet in alle werkplekke gedoen word. Riglyne en inligtinglyste sal op www.labour.gov.za beskikbaar wees.
2. Werkgewers moet baie streng higiëne reëls in werkplekke toepas (fasiliteite om hande te kan was is baie belangrik).
3. As 'n werknemer hulself moet isoleer weens 'n internasionale reis of kontak met 'n persoon wat die virus onder lede het, sal so 'n isolasie-tydperk as spesiale verlof geag word en deur die WVF vergoed word.
4. As 'n besigheid moet sluit weens potensiële besmetting, sal die WVF amptenare uitstuur om werknemers te help om eise in te dien vir die tydperk van sluiting.
5. Daar sal ingryping beskikbaar wees vir besighede wat in die moeilikheid beland weens COVID-19. Dit sal deur die Tesourie hanteer word en geen inligting is nog beskikbaar hieroor nie.
6. Werknemers wat die virus tydens die verrigting van hul werk opdoen, sal geregtig wees om 'n eis ingevolge COIDA te doen.

Sodra vorms en ander hulpbronne beskikbaar word, sal dit onmiddelik aan lede beskikbaar gemaak word.

Jahni de Villiers

Hoof: Arbeid en Ontwikkeling

Head: Labour and Development

Agri SA

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