



# Labour and Development Centre of Excellence

June 2019



## Most important focus areas:

### 1. National Minimum Wage:

- Came into force on 1 January 2019.
- Continuous communication to members, troubleshooting questions.
- Using technology to our advantage: (Youtube)
- Information sheets available



## National Minimum Wage

- Appointment confirmed to the NMW Commission.
- Current agenda is research on NMW impact.
- NMW Enforcement strategy finalised.



## Other matters:

- Finalisation of social unity protocol.
- Document to be circulated through structures with a view to adoption at congress.
- Over-arching principle is acknowledging the additional, developmental role that primary agriculture plays in rural communities.
- Research study to be financed by the EPP (scenario planning for agriculture).



# Other matters:



## SOCIAL UNITY PROTOCOL FOR THE AGRICULTURAL SECTOR



### Aim

- Promote community wellness
- Accelerate socio-economic development
- 'Grow' agrarain communities



### Outcomes

- Community wellness
- Physical, social, educational, cultural, spiritual, intellectual, occupational, environmental, economic wellness



### Who must do it?

Leaders, because they are the heart of a SUP

### National Development Plan

#### Chapter 6 - Objectives

- Rural communities require opportunities to overcome poverty
- Introduce land reform and job creation strategy
- Access to basic services as well as food security
- Tailor-made plans for rural communities
- Improve rural governance

Sustainable Development Goals to be achieved by 2030

## SUSTAINABLE DEVELOPMENT GOALS



Source: UN

## AGRI SA SOCIAL UNITY PROTOCOL (SUP) FOR MEMBERS

### COMMITMENT AND GUIDING PRINCIPLES

Agri SA and its affiliates publicly commit themselves to developing a Social Unity Protocol, the guiding principles of which will be the following:

Respect human rights

Constructive dialogue with all involved

Compliance with all legislation (labour, land legislation)

Promotion of codes of best practice

Promotion of community involvement

Identify deficiencies hindering social cohesion progress

### ACTIONS

- ▶ Actively promoting a culture of respect for human rights
- ▶ Active participation in relevant structures
- ▶ Promoted through internal communication, e.g. information documents, newsletters, training
- ▶ Study and promote within other community groups. Take community specific needs in account

Agri SA will develop a platform to share ideas and examples of successful:

- Land reform models
- Upliftment initiatives
- Farmer-driven community projects
- Promote these amongst members

This Infogram should be used with the document 'INPUTS RELATING TO A SOCIAL UNITY PROTOCOL FOR THE AGRICULTURAL SECTOR'.

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## Documents to be circulated:

- Draft social unity protocol.
- Youtube video links.
- Proposed IFR study



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